

Mahatma Gandhi University, Kottayam

Proforma for promotion under UGC Career Advancement scheme.

(In accordance with UGC regulation 2010 IV Amendment & 2018 Regulations)

Read: 1)GO(P)No18/2019/H.Edn.Dtd29-06-2019,2)GO(P)No28/2019/H.Edn.Dtd29-06-2019,2)GO(P)No29/2019/H.Edn.Dtd30-09-2019.4)U.O.No.5020/ACL/2019/MGUdated19-10-2019

Name of the College : St. Thomas College
 The college is with minority status : Yes
 Department/Subject : Political Science
 (As per the university approval order)
 Proposal for promotion of: : Dr George K. Alex

✓ **Promotion as: Professor (Stage II to Stage III /Academic Level 11 to 12)**

(Please indicate (✓) whichever is applicable)

**Period of Assessment of Promotion:
 From 27th January 2009 to 26th January 2014**

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name(English Block Letters)	GEORGE K. ALEX
	Malayalam	ജോർജ്ജ് കെ. അലക്സ്
2	Father's Name	K. V. Chandy
3	Date and Place of Birth	09.05.1971
4	Gender	Male
5	Nationality	Indian
6	Religion	Christian
7	Indicate Category: SC/ST/OBC/OEC /General category	General Category
8	Whether differently abled? (Divyang)	No
9	Current Designation & AGP/ Academic Level	Assistant Professor Grade II (AGP 7000)/ Academic Level 11
10	Date of last Promotion with Post / Grade promoted to with UO reference. (if applicable)	27-01-2009 Lecturer Senior Scale/ Assistant Professor Stage 2 AGP 7000/- UO Reference No. 4219/B5/2018. Academic Dated 23.05.2018 (File No ACB5/4/31862017)
11	Designation and grade pay/ Academic Level to which promotion required?	Assistant Professor AGP 8000, Academic Level 12
12	Date of Eligibility of Promotion	26-01-2014
13	Basic Pay and AGP (if any) of the Present Scale	15600-39100 AGP 7000
14	Date of Approval of Deputy Director for the last promotion (if any)*	dt. 14.01.2019, G3-10688/18,

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K. P. BEENAMOL
 Head of the Dept. of Political Science
 D. B. College
 Thalayolapparambu

Dr. JOBY VERGHESE
 PIN: 590307
 Assistant Professor & Research Guide
 Research Department of Political Science
 Maharaja's College, Ernakulam-682011

Dr. Mathew P. John
 Principal In-Charge
 St. Thomas College
 Kozhencnerry

15	Date and Designation of Joining service*	27-01-2005 Lecturer
16	Permanent Address with PINCODE	Kochidisseril House, Karikkattoor Centre P.O. Manimala 686514
17	Address for Communication with PINCODE	Kochidisseril House, Karimkallummoozhy, Erumely P.O., Pin 686509
18	Phone numbers (Off.Res. Mob) and email Id	Office- 9745050981 Residence-9745050981 Mobile-9745050981 Email- george.k.alex@gmail.com
19	University's Examiner Code	ADWT
20	Date in which University teachers portal last up dated	

*copy of the certificate is to be attached

21. Academic Qualifications

Qualification	University/Board	Year of Passing	% of marks obtained	Division/Class/Grade	Subjects/Specialization
SSLC/Equivalent	Board of Secondary Education	1986 March	49.66%	3 rd Class	
Higher Secondary/Equivalent	Mahathma Gandhi University, Kottayam	1990 March	48%	3 rd Class	3 rd Group
UG	Mahathma Gandhi University, Kottayam	1993 April	48%	3 rd Class	History
PG	Mahathma Gandhi University, Kottayam	1995 September	60%	First Class	Politics and IR
Others (M.Phil)	Mahathma Gandhi University, Kottayam	1999 September	A Grade	A Grade	IR
PhD	Mahathma Gandhi University, Kottayam	2004 July			New Social Movements and International Relations: A Study of Linkages

22. Research Degrees

Qualification	Title	Date of award	University
M.Phil/ M.Tech	Green Politics in International Relations		MG University
PhD	New Social Movements and International Relations: A Study of Linkages		MGU
D.Sc/D.Lit/Others	Nil		

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Associate Professor
Department of English
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Joby Verghese
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Mathew P. John
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23. Record of academic service prior to joining the current: Nil

Note: Please indicate in a separate sheet attached, the following

- The essential qualification for the post held where not lower than the qualifications prescribed by the University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel
- Whether possess the same minimum qualifications as prescribed by UGC for appointment of the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in the regulations of University/state government/central Government/concerned institution for each appointment.
- The previous appointment was not as Guest Lecturer for any duration.

24. Posts held after appointment at this institution

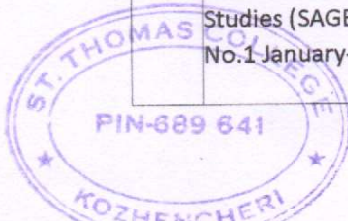
Designation	Department	Date of joining		Grade
		From	To	
Lecturer	Dept. of Political	27.01.2005	31.12.2005	
Assistant Professor	Department of Political Science	01.01.2006	Till date .	

25. Recognized Orientation/ Refresher/ Winter/Short Term/ MOOC Courses attended

Name of the Course/Summer school	Name of Institution & Place	Duration	Sponsoring Agency
UGC Sponsored Orientation Programme	Academic Staff College, Kariavattom, Thiruvananthapuram	20-06-2009 to 17-07-2009	UGC
Orientation /Training Course for the Programme officer NSS	National Service Scheme Training and Orientation Centre, Rajagiri College of Social Sciences, Rajagiri, Kalamasserry	27 th July to 5 th August 2010	National Service Scheme
UGC Sponsored Refresher Course in Human Rights	Academic Staff College, Kariavattom, Thiruvananthapuram	13-06-2017 to 03-07-2017	UGC

26. List of most significant UGC listed/ peer reviewed Publications (For the purpose of evaluation)

Sl. No	Title of Paper	Name of Journal/ Publisher in case of Book	Date of Publication and Impact factor if any	Volume number and Pages
1.	Book Review, Social Change in Kerala: Insights from Microlevel Studies (SAGE Journal, Vol. XV, No.1 January-June 2010)	Review of Development and Change ISSN: 0972-2661	January-June 2010 1.780 (UGC Care Listed Journal)	Vol. XV, No.1, pp 113-116



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2	The 1835 Malabar Vernacular Liturgy Movement: Impacts on Social Transformation	Mar Thoma Seminary Journal of Theology ISSN: 2319-9156	December 2013 Without impact Factor (Peer Reviewed Journal)	Vol.II, No.2
3.	Vidyabhyasam Jeevante Poornathakku	Book; CSS Books, Thiruvalla, ISBN:978-81-7821-401-6	2011 October	Second Edition
4.	Rashtram, Rashtriyam, Rashtra Samvidhanam	Book: Chintha Publishers, Thiruvanamthapuram ISBN: 93-823-2830-0	2012 October	Second Edition
5.	Aikyarashtra Sanghadana	Book: Chintha Publishers, Thiruvanamthapuram ISBN: 93-823-2830-0	2011 January	Third Edition
6.	Chengara Land Struggle in a Historical Perspective	Book: Vikas Adhyan Kendra, Mumbai	2012, March	First Edition
7	Celebrating Democracy with the Invalid (A Student Manifesto for 16 th Lok Sabha Election, India)	Booklet: SCM, Bangalore. Authored with, Dr. James Massey, Dr. John Mohan Razu and Ms. Alwmerenla Jamir	2014, March	First Edition

Attach copy of the publications.

B. e. l.

J. V.
4-3-2021

Dr. JOBY VERGHESE

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M. R. John
Dr. Mathew R. John
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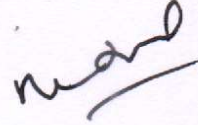
27. Whether an Approved Research Guide: No.

28. Details of Leave

Duration	Nature of Leave (other than CL)	Purpose
05/11/2013	Commutated Leave	Personal
13/11/2013	Commutated Leave	Personal
06/12/2013	Commutated Leave	Personal
02/01/2014 to 03/01/2014	Commutated Leave	Personal

Declaration

I hereby declare that the information provided is true to the best of my knowledge.

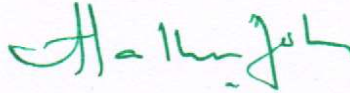


George K. Alex

Place: Kozhencherry

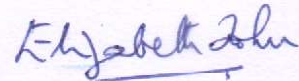
Date: 04.03.2021

(Name and Signature of the teacher)




Countersigned by the Head of the Institution

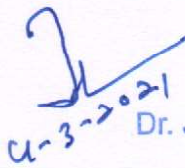
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Annual Self Assessment for the Performance Based Appraisal System (PBAS)

PROFORMA for promotion under CAS

[As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR..27 January 2009 to 31May 2009

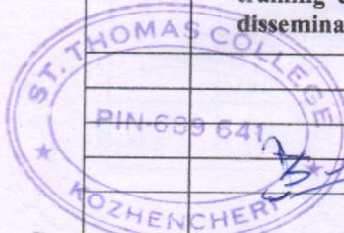
(To be completed and submitted for each academic year of the assessment period)

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instruction of this PBAS proforma before filling out this section)

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR & EXTENSION ACTIVITIES

Sl.No.	Nature of Activity	Actual Hours Spent per academic year	Score
a. Student related Co-curricular extension & field based activities			
	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)	Nil	0
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)	Nil	0
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	Nil	0
Total Score(Max. : 15)			
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)	Nil	0
	ii. Participation in BoS, Academic & Administrative Committees	Nil	0
Total Score (Max. : 15)			
c. Professional Development Activities(such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
Total Score (Max : 15)			
Total (a + b + c) (Maximum : 45)			0



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CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Research papers published in Journals

(i) Referred Journals as notified by the UGC

S. No.	Title with page Nos.	Journal	Sl.No. in UGC list	ISSN/ ISBN	Whether peer reviewed. Impact Factor, if Any	No. of Co-authors	Whether you are the main author	Score
	Nil							

(ii) Other reputed journals as notified by the UGC

S. No.	Title with page Nos.	Journal	Sl.No. in UGC list	ISSN/ ISBN	Whether peer reviewed. Impact Factor, if any	No. of Co-authors	Whether you are the main author	Score

III (B) Publications other than journal articles(Books, Chapters in Books)

S. No.	Title with page Nos.	Book Title, Editor & Publisher	ISSN/ ISBN	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	Score

III (C) Research Projects

(i) Sponsored Projects

S.No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs.Lakh)	Score



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(ii) Consultancy Projects

S.No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs.Lakh)	API Score

(iii) Project outcome/outputs

a. Patent/technology transfer/product/process

S.No.	Description/Patent	International/National	API Score

b. Major Policy document prepared for International Bodies/ Central/State Government/Local Bodies

S.No.	Description/Patent	International Bodies/ Central/State Government/ Local Bodies	API Score

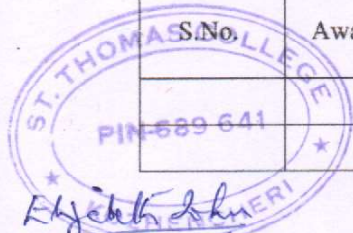
III (D) Research Guidance

Sl.No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
i. Ph.D or equivalent				
ii. M.Phil or equivalent (for Degree awarded only)		NA		
PG (Project) (for Degree awarded only)		NA		
UG (Project) (for Degree awarded only)		NA		

III (E) Fellowships, Awards and Invited Lectures delivered in Conference/Seminars

(i) Fellowship/Awards

S.No.	Award/Fellowship	International/National /State or University level	Awarded by	API Score



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Page 6 of 21
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Research Department of Political Science
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[Handwritten Signature]
4-3-2021

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Principal in Charge
St Thomas College kozhicherry

(ii) Invited Lectures and Papers at International/National/ State/ University/
Local/College Level.

S.No	Title of the Lecture/Paper & Academic Session	Title	Organized by	Whether International/ National/State/ University/Local /College Level	API Score
Total under III(E) (i +ii)					
(Limited to 20% of the minimum fixed for Category III)					

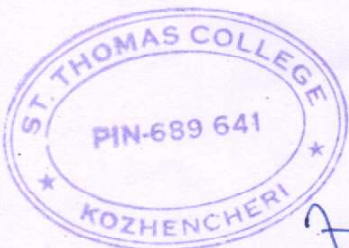
III (F) Development of e-learning delivery process/material

S.No.	Module/Title	API Score

Total API Score claimed under Category III	0
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IV. SUMMARY OF API SCORES

Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co- curricular & Extension activities	15 0	0	Verified.
III	Research and Academic Contributions	25 0	0	Verified.
Total				

[Signature]
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**Annual Self-Assessment for the Performance Based Appraisal
System (PBAS)**

PROFORMA for promotion under CAS

[As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR: 2009-2010

(To be completed and submitted for each academic year of the assessment period)

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instruction of this PBAS proforma before filling out this section)

**CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR & EXTENSION
ACTIVITIES**

Sl.No.	Nature of Activity	Actual Hours Spent per academic year	Score
a. Student related Co-curricular extension & field based activities			
	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)		
	Remedial Classes	30 Hr	3
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)		
	NSS Programme Officer	120 Hr	12
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)		
	Total Score(Max. : 15)		15
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	Nature of Activity	Actual Hours Spent per academic year	Score
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)	Nil	0
	ii. Participation in BoS, Academic & Administrative Committees	Nil	0
	Total Score (Max. : 15)		
c. Professional Development Activities (such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
	Total Score (Max : 15)		
	Total (a + b + c) (Maximum : 45)		15



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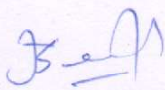
CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

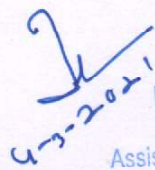
III (A) Research papers published in Journals

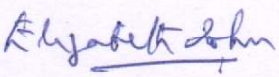
(i) Referred Journals as notified by the UGC

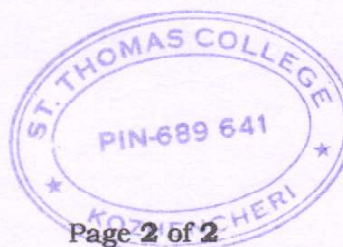
S. No.	Title with page Nos.	Journal	Sl.No. in UGC list	ISSN/ ISBN	Whether peer reviewed. Impact Factor, if Any	No. of Co-authors	Whether you are the main author	Score
1.	Book Review, Social Change in Kerala: Insights From Microlevel Studies (SAGE Journal, Vol. XV, No.1 January-June 2010)	Review of Development and Change		0972-2661	1.780 (UGC Care Listed Journal)	Nil	Yes	25

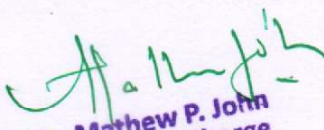
Total API Score claimed under Category III	25
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IV. SUMMARY OF API SCORES

Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co- curricular & Extension activities	15	15	Verified
III	Research and Academic Contributions	25	25	Verified.
Total		40	40	

[Signature]
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LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

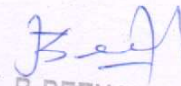
1.	Certificate, Remedial Classes (2009-10) from Principal	6.	
2.	Certificate NSS Programme Officer (2009-10) from Principal	7.	
3.	Copy of the Article Published in UGC Care list Journal	8.	
4.		9.	
5.		10.	

I certify that the information provided is correct as per records available with the University/College and/or documents enclosed along with the duly filled PBAS Proforma.

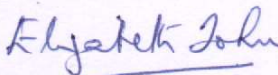
Place Kozhencherry
Date 04-03-2021


Assistant Professor
Signature of the Teacher with Designation,

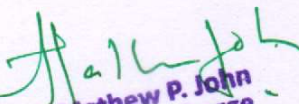
Signature of HoD / Principal


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Annual Self Assessment for the Performance Based Appraisal System (PBAS) PROFORMA for promotion under CAS

[As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR 2010-2011

(To be completed and submitted for each academic year of the assessment period)

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(Please see detailed instruction of this PBAS proforma before filling out this section)

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	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)		
	Remedial Classes	25 Hr	2.5
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)		
	NSS Programme Officer	120 Hr	12
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)		
	Paper Presentation on, "Peace Building: Ecumenical and Ecclesiastical Perspectives"	1 Hr	0.1
Total Score(Max. : 15)			14.6
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	Nature of Activity	Actual Hours Spent per academic year	Score
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)	Nil	0
	ii. Participation in BoS, Academic & Administrative Committees	Nil	0
Total Score (Max. : 15)			
c. Professional Development Activities (such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
	Participation in International Workshop on Participatory Curriculum Development on Social Exclusion, Manonmaniam Sundaranar University, Tirunelveli.	25hr	2.5
	Participation in the Workshop on Affirming Life in Colours, and Participation	25 hr	2.5
	Participation in National Seminar on Human Rights and Unorganized Labour in India	10 hr	1
	Participated in the Training Course for the Programme officers of the National Service Scheme from 27 th July to 5 th August 2010	50 Hr	5
	Participated as Mentor in the State Level Camp for ACQUIRE Scholarship from 13 to 15 December 2010	15 Hr	1.5
Total Score (Max : 15)			12.5
Total (a + b + c) (Maximum : 45)			27.1

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Dr. JOBY VERGHESE
Page 1 of 2
PEN: 590367
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K. P. BEENAMOL
Head of the Dept. of Political Science
D. B. College
Thalayolapparambu

CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Research papers published in Journals: NIL

III (B) Publications other than journal articles(Books, Chapters in Books)

S. No.	Title with page Nos.	Book Title, Editor & Publisher	ISSN/ ISBN	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	Score
1	"Peace Building: Ecumenical and Ecclesiastical Perspectives"	Decoding Mission Beyond Edinburgh, Editor, Dr. M.C. Thomas	978-81-7821-324-8	Yes	Nil	Yes	5

III (C) Research Projects: Nil

(i) Invited Lectures and Papers at International /National/ State/ University/ Local/College Level.

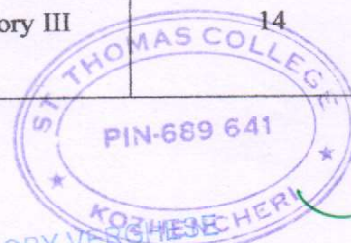
S.No	Title of the Lecture/Paper & Academic Session	Title	Organized by	Whether International/ National/State/ University/Local /College Level	API Score
1.	Demeaning Trade Unions: Fish Workers' Movement in Kerala	Development and Social Movements	Centre for Political Studies, School of Social Sciences, JNU, 31 March 2011	National Seminar	3
2.	Human Rights and Unorganized Labour in India	Human Rights and Unorganized Labour in India	St. Aloysius College, Mangalore, 28 th February, 2011	National Seminar	3
3	Women's Political Representation in New Social Movements	South Indian Women's Capacity Building Workshop	Organized by Vikas Adhyan Kendra Mumbai on 28 October 2010	National Seminar	3
Total under III(E) (i +ii)					9
(Limited to 20% of the minimum fixed for Category III)					

Total API Score claimed under Category III	14
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 Thalayolapparambu


Dr. Joby Vengheseheri
Dr. JOBY VENGESEHERI
 Assistant Professor & Research Guide
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 Maharaja's College, Ernakulam-682011




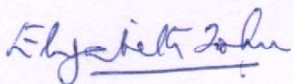
Dr. Mathew P. John
Dr. Mathew P. John
 Principal In-Charge
 St. Thomas College
 Kozhencerry

IV. SUMMARY OF API SCORES

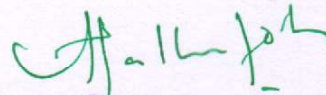
Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co- curricular & Extension activities	27.1	27.1	Verified
III	Research and Academic Contributions	14	14.00	Verified
Total		41.1	41.1	


K. P. BEENAMOL
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 4-3-2021
Dr. JOBY VERGHESE
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Dr. ELIZABETH JOHN
 Associate Professor
 Department of English
 St. Thomas College
 Kozhencherry




Dr. Mathew P. John
 Principal In-Charge
 St. Thomas College
 Kozhencherry

LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

1.	Certificate, Remedial Classes (2010-11) from Principal	7	Certificate issued by Rajagiri College of Social Sciences
2.	Certificate NSS Programme Officer (2010-11) from Principal	8	Certificate issued by Mahatma Gandhi University, Kottayam
3.	Copy of the Invitation letter	9	Article, Published in book with ISBN No.978-81-7821-324-8
4.	Certificate issued by Manonmaniam Sundaranar University, Tirunalveli	10	Certificate Issued by JNU, New Delhi
5.	Certificate issued by VAK, Mumbai	11	Certificate issued by VAK, Mumbai.
6.	Certificate issued by St. Aloysius College Mangalore, Tirunalveli		

I certify that the information provided is correct as per records available with the University/College and/or documents enclosed along with the duly filled PBAS Proforma.

[Handwritten Signature]

Signature of the Teacher with Designation,

Place *Kozhancherry*
Date *4/3/2021*

[Handwritten Signature]

Signature of HoD / Principal

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhancherry

[Handwritten Signature]
4-3-2021

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Annual Self Assessment for the Performance Based Appraisal System (PBAS)

PROFORMA for promotion under CAS

[As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR 2011-2012

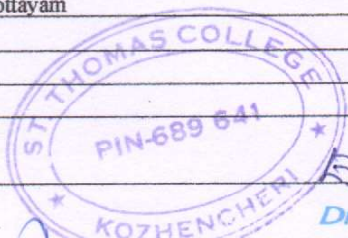
(To be completed and submitted for each academic year of the assessment period)

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instruction of this PBAS proforma before filling out this section)

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR & EXTENSION ACTIVITIES

Sl.No.	Nature of Activity	Actual Hours Spent per academic year	Score
a. Student related Co-curricular extension & field based activities			
	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)		
	Remedial Classes	25 Hr	2.5
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)	Nil	
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)		
	Chief Guest of 117 th Maramon Convention Yuvavedi	1 hr talk	0.1
Total Score(Max. : 15)			2.6
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	Nature of Activity	Actual Hours Spent per academic year	Score
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)		
	Teacher in Charge SCM	52	5.2
	Convenor-Planning Board	100	10
	ii. Participation in BoS, Academic & Administrative Committees		
	Library Committee Member	10hr	1
Total Score (Max. : 15)			16.2
c. Professional Development Activities (such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
	Participated in the International Conference on Challenging Citizenship at Coimbra University, Portugal from 3 to 5 June 2011	15 Hr	1.5
	Participated as a Mentor in the ACQUIRE Scholarship programme from 14 to 16 December 2011, Organized by School of Social Sciences Mahatma Gandhi University, Kottayam	15 Hr	1.5
Total Score (Max : 15)			3
Total (a + b + c) (Maximum : 45)			21.8



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Dr. P. V. Raghese
Dr. P. V. RAGHESE
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Dr. Mathew P. John
Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencerry

CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Research papers published in Journals: Nil

(i) Invited Lectures and Papers at International/National/ State/ University/ Local/College Level.

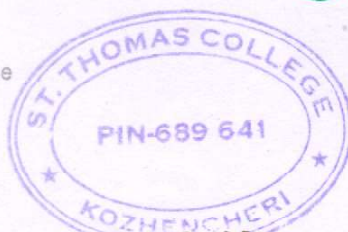
S.No	Title of the Lecture/Paper & Academic Session	Title	Organized by	Whether International/ National/State/ University/Local /College Level	API Score
1.	The 1835 Malabar Vernacular Liturgy Movement: Impacts on Social Transformations	The Book, books and beyond books	Liverpool Hope University, Hope Park Campus, Liverpool, UK	International	7
2.	Dalit Emancipatory Politics Today: Issues & Challenges	Dalit Emancipatory Politics Today: Issues & Challenges	Vikas Adhyayan Kendra, Mumbai, 10 March 2012	National Workshop	5
Total under III(E) (i +ii)					12
(Limited to 20% of the minimum fixed for Category III)					

Total API Score claimed under Category III	12
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4-3-2021
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 Thalayolapparambu



Mathew P. John
Dr. Mathew P. John
 Principal In-Charge
 St. Thomas College
 Kozhencherry

IV. SUMMARY OF API SCORES

Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co- curricular & Extension activities	21.8	21.8	Verified
III	Research and Academic Contributions	12	12	Verified
Total		33.8	33.8	

[Signature]
4-3-2021

Dr. JOBY VERGHESE
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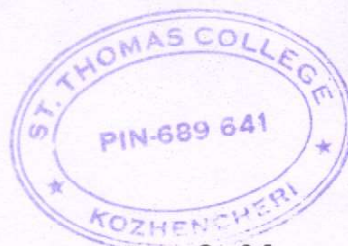
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Dr. ELIZABETH JOHN
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Kozhencherry

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Head of the Dept. of Political Science
D. B. College
Thalayolapparambu

[Signature]

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencherry



LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

1.	Certificate, Remedial Classes (2011-12) from Principal	7	Invitation letter, Liverpool Hope University, UK
2.	Certificate, Staff Advisor SCM (2011-12) from Principal	8	Invitation Letter from VAK, Mumbai.
3.	Certificate, Convenor Planning Board (2011-12) from Principal		
4.	Certificate, Library Committee Member (2011-12) from Principal		
5.	Certificate issued by Coimbra University, Portugal.		
6.	Certificate issued by Mahatma Gandhi University , Kottayam		

I certify that the information provided is correct as per records available with the University/College and/or documents enclosed along with the duly filled PBAS Proforma.

Manoj

Assistant Professor
Signature of the Teacher with Designation,

Place *Kozhencherry*
Date *04.03.2021*

Mathew P. John

Signature of HoD / Principal

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencherry



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Annual Self Assessment for the Performance Based Appraisal System (PBAS)

PROFORMA for promotion under CAS

[As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR 2012-2013

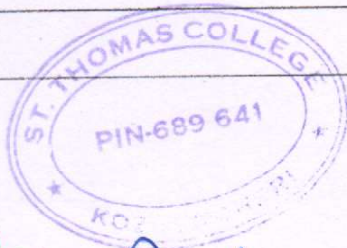
(To be completed and submitted for each academic year of the assessment period)

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instruction of this PBAS proforma before filling out this section)

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR & EXTENSION ACTIVITIES

Sl.No.	Nature of Activity	Actual Hours Spent per academic year	Score
a. Student related Co-curricular extension & field based activities			
	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)		
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)		
1	Mentor, ACQUIRE Scholarship Programme	15 Hr	1.5
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)		
Total Score(Max. : 15)			1.5
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	Nature of Activity	Actual Hours Spent per academic year	Score
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)		
	Teacher in Charge SCM	52	5.2
	ii. Participation in BoS, Academic & Administrative Committees		
	Library Committee Member	10hr	1
	Convener of the Handbook Committee	10Hr	1
Total Score (Max. : 15)			7.2
c. Professional Development Activities (such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
	Participated in the National Conference on Redefining Higher Education in the Expanding Horizon	10hr	1
	Participated in the One-day Colloquium on Politics and Spirituality of Social Movements: A Critical encounter	5hr	0.5
Total Score (Max : 15)			1.5
Total (a + b + c) (Maximum : 45)			10.2



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K. P. BEENAMOL
 Head of the Dept. of Political Science
 D. B. College
 Thalayiapparambu

CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Research papers published in Journals

III (B) Publications other than journal articles (Books, Chapters in Books)

S. No.	Title with page Nos.	Book Title, Editor & Publisher	ISSN/ ISBN	Whether peer reviewed.	No. of Co-authors	Whether you are the main author	Score
1.	Rashtram, Rashtriyam, Rashtra Samvidhanam	Book	93-823-2830-0		1	Second Author	7.5

III (C) Research Projects:

(i), Sponsored Projects

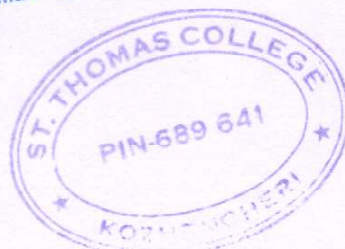
S.No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs.Lakh)	Score
1	Chengara Land Struggle in a Historical Perspective	VAK	1 Year	100,000	10

Total API Score claimed under Category III	17.5
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Thalayolapparambu

IV. SUMMARY OF API SCORES

Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co- curricular & Extension activities	10.2	10.2	Verified
III	Research and Academic Contributions	17.5	17.5	Verified.
Total		27.7.	27.7.	

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4-3-2021.

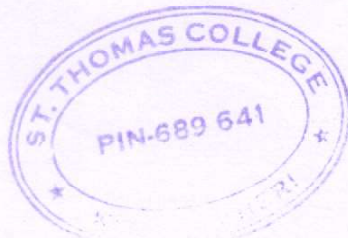
Dr. JOBY VERGHESE
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[Signature]

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[Signature]

Dr. Mathew P. John
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St. Thomas College
Kozhencherry



[Signature]

Dr. ELIZABETH JOHN
Associate Professor
Department of English
St. Thomas College
Kozhencherry

LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

1.	Certificate issued by Mahatma Gandhi University , Kottayam (2012-13)		
2.	Certificate, Staff Advisor SCM (2012-13) from Principal		
3.	Certificate, issued by Mar Thoma Higher Education Commission		
4.	Certificate issued by Inter University Centre for Social Science Research and Extension, MGU, Kottayam.		
5.	Copy of the details of book 1		
6.	Copy of the Research Project, VAK, Mumbai		

I certify that the information provided is correct as per records available with the University/College and/or documents enclosed along with the duly filled PBAS Proforma.

Manoj

Assistant Professor

Signature of the Teacher with Designation,

Place *Kozhencherry*
Date *04.03.2021*

Mathew P. John

Signature of HoD / Principal

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencherry



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Annual Self Assessment for the Performance Based Appraisal System (PBAS)
PROFORMA for promotion under CAS
 [As per UGC Regulations (IV Amendment), 2016, UGC Regulations 2018]

SESSION/ACADEMIC YEAR 2013-2014

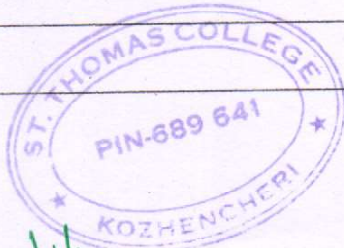
(To be completed and submitted for each academic year of the assessment period)

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instruction of this PBAS proforma before filling out this section)

CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR & EXTENSION ACTIVITIES

Sl.No.	Nature of Activity	Actual Hours Spent per academic year	Score
a. Student related Co-curricular extension & field based activities			
	i. Discipline related co-curricular activities (eg., remedial classes, career counselling, study visit, student seminar and other events)		
	ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc.)		
	Convenor Academic Forum	15Hr	1.5
	iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)		
Total Score(Max. : 15)			1.5
b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities			
	Nature of Activity	Actual Hours Spent per academic year	Score
	i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs. for its discharge)		
	Staff Advisor SCM	52	5.2
	Sub Committee Member of IQAC	45	4.5
	Planning Board Convenor	90	9
	ii. Participation in BoS, Academic & Administrative Committees		
	Library Committee Member	10hr	1
Total Score (Max. : 15)			19.7
c. Professional Development Activities (such as participation in Seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher/faculty development courses, dissemination and general articles and any other contribution)			
1	Participated in the State level workshop on Women & Nature: Changing Initiatives, UC College, Aluva	15 Hr	1.5
Total Score (Max : 15)			22.7
Total (a + b + c) (Maximum : 45)			



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K. P. BEENAMOL
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CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Research papers published in Journals

(i) Referred Journals as notified by the UGC

(ii) Other reputed journals as notified by the UGC

S. No.	Title with page Nos.	Journal	Sl.No. in UGC list	ISSN/ ISBN	Whether peer reviewed. Impact Factor, if any	No. of Co-authors	Whether you are the main author	Score
1.	The 1835 Malabar Vernacular Liturgy Movement: Impacts on Social Transformation	The Mar Thoma Seminary Journal of Theology		ISSN 2319-9156		Nil	Yes	10

(i) Invited Lectures and Papers at International/National/ State/ University/ Local/College Level.

S.No	Title of the Lecture/Paper & Academic Session	Title	Organized by	Whether International/ National/State/ University/Local /College Level	API Score
1.	Ecological Movements and People's Power	Deliberative Democracy, Public Sphere and the Politics of Alternatives in India	Centre for Gandhian Studies, Alphonsa College, Pala, Kerala	UGC Sponsored National Seminar	5
Total under III(E) (i +ii)					5
(Limited to 20% of the minimum fixed for Category III)					

Total API Score claimed under Category III	15
--	----



[Signature]
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IV. SUMMARY OF API SCORES

Category	Criteria	API Score Claimed	Score Achieved after Expert Evaluation	Remarks
II	Professional Development, Co-curricular & Extension activities	22.7	22.7	Verified
III	Research and Academic Contributions	15	15	Verified.
Total		37.7	37.7.	

4-3-2021

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LIST OF ENCLOSURES : (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

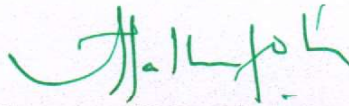
1.	Certificate, Convenor Academic Forum (2013-14) issued by the Principal	7	Certificate issued by Alphonsa college Pala.
2.	Certificate, Staff Advisor SCM (2013-14) from Principal		
3.	Certificate, Sub Committee Member of IQAC issued by the Principal		
4.	Certificate, Planning Board Convenor, issued by the Principal.		
5.	Participation Certificate issued by SCM		
6.	Copy of the Research Article, ISSN 2319-9156		

I certify that the information provided is correct as per records available with the University/College and/or documents enclosed along with the duly filled PBAS Proforma.



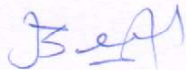
Assistant Professor
Signature of the Teacher with Designation,

Place Kozhencherry
Date 04.03.2021

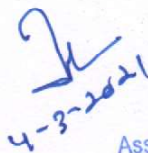


Signature of HoD / Principal

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencherry

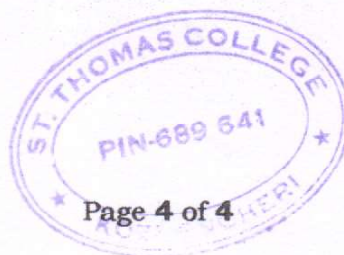
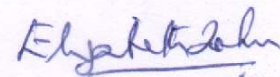


K. P. BEENAMOL
Head of the Dept. of Political Science
D. B. College
Thalayolapparambu



4-3-2021

Dr. JOY VARGHESE
PEN: 590307
Assistant Professor & Research Guide
Research Department of Political Science
Maharaja's College, Ernakulam-682011

Dr. ELIZABETH JOHN
Associate Professor
Department of English
St. Thomas College
Kozhencherry

To be filled by the Screening/ Selection committee

Category II. Co-Curricular, Extension, Professional Development related activities

Item	Description	Max Score	Score obtained in each assessment year					
II (i)	a. Student related Co-curricular extension & field based activities i. Discipline related co-curricular activities (eg, remedial classes, career counselling study visit, student seminar and other events) ii. Other Co-curricular activities(cultural, sports, NSS, NCC etc) iii. Extension and dissemination activities (public/popular lectures/talks/seminars etc)	15	2009-10	2010-11	2011-12	2012-13	2013-14	
			3	2.5	2.5			
			12	12	0.1	0.1	1.5	1.5
II(ii)	b. Contribution to Corporate Life and Management of the Department & Institution through participation in academic and administrative committees and responsibilities i. Administrative responsibility (including as Dean/Principal/Chairperson/Convener/Teacher in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in BOS, Academic & Administrative Committees	15			15.2	5.2	18.7	
					1	2	1	
II(iii)	Professional Development Activities	15		12.5	3	1.5	1.5	
CATEGORY : II			45	45	27.1	21.8	10.2	22.7
Grand Total			96.8					

Name & Signature of the Subject experts of the Screening/Selection Committee

K. P. BEENAMOL
Head of the Dept. of Political Science
D. B. College
Thalayolapparambu

Dr. JOBY VERGHESE
PEN: 590307

Assistant Professor & Research Guide
Research Department of Political Science
Maharaja's College, Ernakulam-682011

Page 10 of 22

Dr. ELIZABETH JOHN
Associate Professor
Department of English
St. Thomas College
Kozhencherry

Dr. Mathew P. John
Principal In-Charge
St. Thomas College
Kozhencherry



Category III-Research & Academic Contributions

Item	Description	Score obtained in each assessment year				
		2009-10	2010-11	2011-12	2012-13	2013-14
III. A	Research papers published in Journals					
	(iii) Referred Journals as notified by the UGC	25				
	(iv) Other reputed Journals as notified by the UGC		5			10
III. B	Publications other than journal articles (Books, Chapters in Books)				7.5	
III. C	Research Projects					
	(iv) Sponsored Projects					
	(v) Consultancy Projects				10	
	(vi) Project outcome/outputs					
III. D	Research Guidance					
III. E	Fellowships, Awards and Invited Lectures delivered in Conference/Seminars					
	i. Fellowship/Awards					5
	ii. Invited Lectures and Papers at International /National/ State/ University/ Local/College Level.		9	12		
III. F	Development of e-learning delivery process/material					
	TOTAL API SCORE SECURED IN CATEGORY: III	25	14	12	17.5	15
	Grand Total	83.5				

Name & Signature of the Subject experts of the Screening/Selection Committee

[Signature]
K. P. BEENAMOL
 Head of the Dept. of Political Science
 D. B. College
 Thalayolapparambu

[Signature]
Dr. JOBY VERGHESE
 Assistant Professor & Research Guide
 Research Department of Political Science
 Maharaja's College, Ernakulam-682011



[Signature]
Dr. Matthew P. John
 Principal In-Charge
 St. Thomas College
 Kozhencherry

[Signature]
Dr. ELIZABETH JOHN
 Associate Professor
 Department of English
 St. Thomas College
 Kozhencherry

Check List

Asst. Professor Stage I to Stage II [academic level 10-11] (Screening Committee)

Minimum requirement	Years of service required			Minimum API required			orientation	refresher	Final result
	PhD Holders 4 yrs	M.Phil Holder s5 yrs	Others 6 yrs	Category II	Category III	Category II+III 20/Assmt period			
Stage I to II									

Asst. Professor Stage II to Stage III [academic level 11 to 12] (Screening Committee)

Minimum requirement	Years of service required		Minimum API required			Orientation/ refresher	Final result
	5 years in Stage II		Category II	Category III	Category II+III 50/ Assmt period		
Stage II to III			96.8 /	83.5 /	180.3 /	Yes	Passed

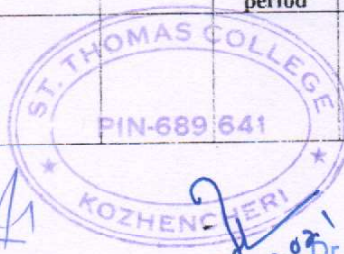
Asst. Professor Stage III to Associate Professor [academic level 12 to 13A] (Selection Committee)

Minimum requirement	Years of service required	Minimum API required			1 week duration course	Publications (in entire period as assistant professor-12 years)			Final result
		Category II	Category III	Category II+III 45/ Assmt period		PhD Holders 1	M.Phil Holders 2	Others 3	
Asst. Prof to Asso. Prof	3 years in Stage III				One				

Note: For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this notification(18/09/2010) are Assistant Professors in Stage2, the requirement of publications may be adjusted pro rata. For all others who enter Stage2, subsequent to this notification, the requirement of three publications, as defined in these regulations, will be applicable.

Associate Professor To Professor [academic level 13A to 14] (Selection Committee)

Minimum requirement	Years of service required	Minimum API required			Publications	Final result
		Category II	Category III	Category II+III 60/ Assmt period		
Asso. Prof. To Professor	3 years as Asso. Prof.				5 (Since the period that the teacher is placed in stage 3)	Passed/ failed



Edyathil John

Beena

Dr. Joby Verghese

Dr. Mathew P. John

K. P. BEENAMOL
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B. College

Dr. JOBY VERGHESE
PEN: 590307

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St. Thomas College
Kozhencherry

ELIZABETH JOHN
Department of English
St. Thomas College
Kozhencherry

Name & Signature of the Subject experts of the Screening/Selection Committee

Summary of API Score							
	Total API for the Period From <u>2009</u> To <u>2010</u>	Total API for the Period From <u>2010</u> To <u>2011</u>	Total API for the Period From <u>2011</u> To <u>2012</u>	Total API for the Period From <u>2012</u> To <u>2013</u>	Total API for the Period From <u>2013</u> To <u>2014</u>	Total API for the Period From..... To.....	Total API score for the Assessment period
API Secured in CATEGORY II	15	27.1	21.8	10.2	26.7		
API Secured in CATEGORY III	25	14	12	17.5	15		
API Secured in CATEGORY (II+III)	40	41.1	33.8	27.7	41.7		

[Signature]
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 D. B. College
 Thalayiapparambu

[Signature]
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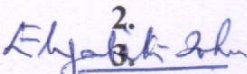
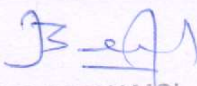
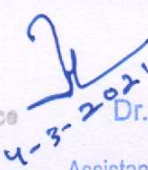
Name & Signature of the Subject experts of the Screening/Selection Committee

Score Sheet for Selection/Expert Committee of Associate Professor/Professor

Maximum Score :100

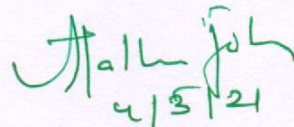
Area of Assessment	Category			Score Achieved
	Assistant Professor (Stage 3) to Associate Professor/ Equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /Equivalent Cadres (Stage 5)	Professor (stage5) to Professor (Stage 6)	

Name, Designation & Signature of the Members of the Committee

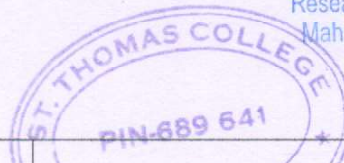
1. 
 2. 
 3. 
 4. **Dr. ELIZABETH JOHN**
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 4/5/21

Dr. Mathew P. John
 Principal in-Charge
 St. Thomas College
 Kozhencnerry



Instructions

Area of Assessment	Category		
	Assistant Professor (Stage 3) to Associate Professor/ Equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /Equivalent Cadres (Stage 5)	Professor (stage5) to Professor (Stage 6)
Research Contribution	30	50	50
Domain Knowledge & Teaching Practices { For professor 5 to professor 6- Performance evaluation and other credential by referral procedure}	50	30	50*
Interview Performance	20	20	

*Performance evaluation and other credential by referral procedure.

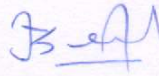
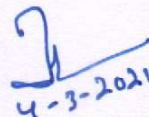
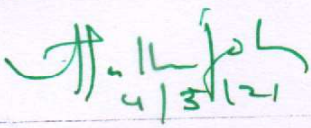
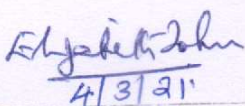
Minutes of the Screening Committee

1. Name of the candidate - Dr. George K. Alex
2. Name of the College - St. Thomas College, Kozhencherry
3. Present Designation - Assistant Professor Grade II
4. Designation and AGP to which promotion is sought - Assistant Professor Grade III (AGP Rs. 8000/-)

Recommendation

We have carefully verified the service details, certificates and API score as shown in the PBAS proforma and other mandatory requirements. The Candidate is recommended / ~~not recommended~~ for promotion as Assistant Grade III (Designation) from 27.01.2014 (date) under career advancement scheme of UGC regulation 2018 and Mahatma Gandhi University, U.O. No. 5020/ACL/2019/MGU dated 19-10-2019.

Screening/Selection Committee Members Present

Sl. No	Name of the Member	Official Address	Signature with Date
1	Beenamol.k.p	K. P. BEENAMOL Head of the Dept. of Political Science D. B. College Thalayolapparambu	
2	Dr. Joby VERGHESE.	Dr. JOBY VERGHESE PEN: 590307 Assistant Professor & Research Guide Research Department of Political Science Maharaja's College, Ernakulam-682011	 4-3-2021
3	Dr. Mathew P. John	Dr. Mathew P. John Principal In-Charge St. Thomas College Kozhencherry	 4/3/21
4	Elizabeth John	Dr. ELIZABETH JOHN Associate Professor Department of English St. Thomas College Kozhencherry	 4/3/21
5			
6			
7			

